



**STRATEGIC PLAN
for
INTERNATIONAL SCHOOL
OF TANGANYIKA**

2008 – 2011

Approved June 5, 2008

Vision of the School

IST aspires to provide an outstanding international education. We value and respect cultural diversity and embrace the people and natural environment of Tanzania. Within this safe, secure and caring community students reach their full potential as citizens of the world.

Statement of Purpose

Our purpose is to:

1. promote academic, social, physical and personal growth in our students;
2. teach our students learning skills which will be of lifelong value;
3. develop in our students the ability to think and communicate with clarity and precision;
4. provide opportunities for our students to explore moral and health issues;
5. enable our students to form considered and objective judgments;
6. develop creative skills in our students;
7. encourage curiosity, experimentation and rigorous intellectual analysis in our students;
8. instil in our students a desire to learn and a conviction that education is continuing and open-ended;
9. encourage our students to become aware of and act upon their responsibilities, not only to themselves and their peers, but also to society in general and Tanzania in particular;
10. foster with in our students a healthy sense of self-esteem and self-awareness and encourage respect and compassion for others;
11. actively promote the preservation and protection of the natural world amongst our students;
12. teach our students that learning enriches life.

Achievement of Purpose

In order to achieve our purpose :

1. the process of learning should be enjoyable, active and dynamic;
2. we acknowledge that students come to us with a wide variety of learning styles, academic abilities, and linguistic and cultural experiences;
3. an explicit commitment is made to continuing professional development to encourage teaching methods that are creative, varied and flexible;
4. we endorse the philosophy of the International Baccalaureate Organization;
5. we promote community service throughout the school;
6. problem solving, discovery, creativity and self-direction characterize our work at all levels;
7. success is recognized, valued and celebrated in a variety of ways at many different levels;
8. there is a spirit of partnership involving the students, staff, and parents in which each individual feels welcomed and valued;
9. IST brings together children and adults of a wide variety of nationalities and cultures and celebrates this diversity.

The students, parents and staff of the IST community actively endorse the purpose and vision of the school.

Program Delimiters

The International School of Tanganyika will not initiate any new program or service unless:

- it contributes to the school's mission;
- it is preceded and accompanied by staff development;
- it is accompanied by a plan to assess its effectiveness;
- there are sufficient resources available to assure effective implementation.

Strategic Goals

- We will hire and retain high quality faculty who are able to develop and teach the curriculum in order to meet the needs of all IST's students and fulfill the vision of the school
- We will provide appropriate development opportunities and appraisal procedures to enable all our faculty and staff to perform their best.
- We will provide for effective communications within the school community, reach out to the wider community and actively promote the vision and reputation of the school.
- We will embrace our cultural diversity and respect one another and our environment in Tanzania
- We will strive to provide an excellent academic program that meets the needs of all students IST accepts and facilitates smooth transitions between levels as students move up through the school.
- We will promote extra-curricular opportunities for our students to engage in activities in the areas of creativity, action and community service
- We will prepare students for their future studies and careers, and enable them to become responsible global citizens.
- We will manage IST's resources and land and redevelop the facilities to provide a world class International School.
- We will support campus redevelopment with a thorough maintenance program and a sense of pride in the facilities.
- We will ensure financial sustainability for achieving IST's long term Vision.